

Salary Step Progression History  
TEA Contract

1980-1981	Everyone moved up one Step
1981-1982	Everyone moved up one Step
1982-1983	Everyone moved up one Step
1983-1984	Everyone moved up one Step
1984-1985	Everyone moved up one Step
1985-1986	Everyone moved up one Step
1986-1987	Everyone moved up one Step
1987-1988	Everyone moved up one Step
1988-1989	Everyone moved up one Step
1989-1990	Everyone moved up one Step
1990-1991	Everyone moved up one Step
1991-1992	Everyone moved up one Step
1992-1993	Everyone <b>stayed on the same Step</b> as in 1991-1992
1993-1994	Everyone moved up one Step
1994-1995	Everyone <b>stayed on the same Step</b> as in 1993-1994
1995-1996	Everyone moved up one Step
1996-1997	Everyone <b>stayed on the same Step</b> as in 1995-1996
1997-1998	Everyone moved up one Step
1998-1999	Everyone moved up one Step
1999-2000	Everyone moved up one Step and Step 14 was created
2001-2002	Everyone moved up one Step
2002-2003	Everyone moved up one Step but Steps 1 and 2 were eliminated and Steps were renumbered 1-12. (Steps 13 and 14 in 2001-2002 went to Step 12 in 2002-2003.) Everyone <b>appeared to move back one Step</b> (new Step was numerically one less than the previous year.)
2003-2004	Everyone moved up one Step
2004-2005	Everyone moved up one Step
2005-2006	Everyone moved up one Step
2006-2007	Step 11a was added and Step 1 was eliminated. Steps were renumbered 1-12. Everyone <b>appeared to stay on the same Step</b> as the previous year.
2007-2008	Everyone moved up one Step
2008-2009	Everyone moved up one Step
2009-2010	Everyone <b>stayed on the same Step</b> as in 2008-2009
2010-2011	Everyone except Step 12 <b>stayed on the same Step</b> as in 2008-2009 <b>until halfway through the year</b> . Then everyone moved up one Step (People already on Step 12 at the beginning of 2010-2011 started at the "second half of the year" Step 12 for the entire year – no salary change for them in the second half of the school year.)
2011-2012	Repeat of 2010-2011: Everyone except Step 12 <b>stayed on the same Step</b> as in 20010-2011 <b>until halfway through the year</b> . Then everyone moved up one Step (People already on Step 12 at the beginning of 2011-2012 started at the "second half of the year" Step 12 for the entire year – no salary change for them in the second half of the school year.)
2012-2013	Everyone <b>stayed on the same Step</b> as they ended 2011-2012 (no mid-year Step changes as in the prior two years).
2013-2014	Everyone <b>stayed on the same Step</b> as they ended 2012-2013.

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2014-2015	Everyone except those already on Step 12 moved up one Step.
2015-2016	Everyone except those already on Step 12 moves up one Step.
2016-2017	Everyone except those already on Step 12 moves up one Step.
2017-2018	Everyone except those already on Step 12 moves up one Step.